

SOUTH GRANVILLE ATHLETIC ASSOCIATION
DRAFT GUIDELINES PROPOSAL Q&A

Why is SGAA considering a change to the draft guidelines?

The SGAA Parents Advisory Council proposed updating the way Coaches draft their teams for each sport in order to more evenly balance the skill level on each team.

What exactly are we changing with the new draft proposal; I didn't understand the old draft guidelines?

Under the old draft guidelines:

Individual coaches assessed each player on various skills associated with that sport and then picked their new team members from the entire list of new players. The order of the draft was determined by last year's end-of-the-season ranking.

Under the new proposed draft guidelines:

Individual coaches will still assess each player on various skills associated with that sport. However, under the new guidelines, each child will now obtain a numerical score for that skill. At the end of the assessment period, all scores will be totaled for each child. The scores will then be ranked from lowest to highest, and that ranking will be broken into three separate skill sets. Each team will get an equal allotment of players from each of the 3 skill sets. In order to draft a new team, Coaches will receive a sheet of paper listing the skill set category of their returning players, as well as how many "slots" of each skill set they will have for new players. The order of the draft picks will still be determined by last year's end-of-the-season ranking.

Is this new draft proposal going to be used for all age groups?

Yes, the new draft guidelines are proposed for all age groups in all sports.

If my child is already on a team from last year, will he/she need to go through the draft?

Yes, each child will have to participate in the "skill assessment" portion of the draft in order to understand the how many slots for each of the 3 skill sets are open for your team. If your child is still in the same age group as last year, they will continue with the same team. If your child is moving up an age group this year, they will be assessed and drafted on a new team.

I already have an assistant to help me coach my team; will our children have to go through the draft?

Yes, each child will have to participate in the "skill assessment" portion of the draft in order to understand the how many slots for each of the 3 skill sets are open for your team. Children of the Head Coach and one Assistant Coach are automatically assigned to the team and count as an automatic draft pick for their skill set "slot".

If I don't have an assistant identified before the draft date, can I add someone (and their child) later?

Not necessarily, all children will be assessed and late additions can only be added to teams during the secondary draft according to the procedures used for the primary draft. All coaches must either have an assistant named prior to the assessment day or recruit assistants from the parents of children that have been drafted for your team.

What happens if my child is out of town or happens to miss the original draft date?

There will be a make-up assessment date and secondary draft for all children who miss the original date. Once the assessment is complete, they will be drafted to a team according to their skill level.

How many skills will be assessed during the draft day?

Depending on the sport, we expect anywhere from 3 to 5 skills to be assessed.

Who will actually do the assessment during the draft day?

The coaches will do the skill assessments for all players.

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How will the assessment be conducted and how long will it take during the draft day?

The skills assessment will be conducted much like it has in the past, with children checking in, picking up their number, and rotating through various skill stations. In order to make the assessment move as quickly as possible, two or 3 skills might be assessed at a single station (i.e. catching a ground ball and throwing it to first base would assess two skills...fielding and throwing). The time schedule for the assessment and draft will be set once sign-ups are complete for each sport.

If my child's team has a lot of returning players, how will they decide who to draft?

Individual coaches will still assess each player on various skills associated with that sport. However, under the new guidelines, each child will now obtain a numerical score for that skill. At the end of the assessment period, all scores will be totaled for each child. The scores will then be ranked from lowest to highest, and then that ranking will be broken into three separate skill sets. Each team will get an equal allotment of players from each of the 3 skill sets. In order to draft a new team, Coaches will receive a sheet of paper listing the skill set category of *their returning players* as well as how many "slots" of each skill set they will have for new players. The order of the draft picks will still be determined by last year's end of the season ranking.

I understand that you will try to split the children into 3 skill groups for the actual draft, what happens if children with the same overall score need to be split between two groups? Who will decide which group they go in?

If there is a score that must span two skill sets, children with that particular score will be randomly assigned to one of the two skill sets by drawing out of a hat.

My child's team finished at the bottom of their division last year, will their coach still have "1st draft pick" in the new system?

Each team will get an equal allotment of players from each of the 3 skill sets. In order to draft a new team, Coaches will receive a sheet of paper listing the skill set category of their returning players as well as how many "slots" of each skill set they will have for new players. The order of the draft picks will still be determined by last year's end-of-the-season ranking.

What happens if my child's team doesn't have a coach or assistant prior to the draft day?

That process will not change under the new guidelines. The Commissioner will try to recruit coaches for any unassigned teams prior to or on the day of the assessment/draft. If a coach is not immediately available, an SGAA Board Member will stand-in during the assessment/draft process and a coach will be recruited from the list of parents for that particular team.

Once my child has been assessed, will they need to be reassessed every year?

Yes, one of the rewarding aspects of a recreational sport activity is watching the progress that children make from year to year. Each child will be reassessed each year to make sure that the teams are as balanced as possible.

How are coaches selected for each team?

There is a check-box on the registration form for all parents that are interested in being either a Head Coach or Assistant Coach.

In the past, my children had to wait around until the coaches finished their draft to find out what team they were on. When will they find out under the new draft guidelines?

Once the skill assessment portion of the draft is complete and all children have been assessed, the families may leave if they want. You will be contacted during the following week by your coach, who will provide information about your team and your practice schedule.